

NYC CONSTRUCTION INDUSTRY COVID-19 PROTOCOL

- 1. All Owners, Developers Construction Managers and Contractors should develop health and safety plans that are COVID-19 specific. Engage with collective bargaining partners on COVID-19 plans.**
 - a. Infectious Disease Preparedness and Response Plan**
 - i. Protection of Workers from common sources of infection**
 - 1. Handwashing stations**
 - 2. Alcohol based hand sanitizer**
 - 3. Maintain and sanitize Changing rooms**
 - 4. Limit numbers of workers in confined areas around hoists, shanties entrances and exits when scanning in and out of jobsites.**
 - 5. Limit the sharing of tools and equipment absent sanitizing**
 - 6. Sanitize all common areas in accordance with highest industry standards for infectious disease control**
 - 7. Educate workers with CDC guidance for infection control and self-monitoring of symptoms**
 - 8. Restrict visitors, other than union representatives and others present to protect workers and the public (i.e. DOH, DOL, DOB, etc.)**
 - ii. Provide all Employers, Unions and Workers engaged on the worksite with Notice of affirmative measures taken by Owners, Developers, Construction Managers, General Contractors and Contractors to safeguard employees and sanitize workplaces**
 - 1. Including name of cleaning subcontractors where applicable**
 - 2. Name of disinfecting agents and cleaning protocol followed**
 - iii. Engage collective bargaining partners in in best practices for disinfecting**
 - b. Prompt Identification and Isolation of Symptomatic Workers**
 - i. Provide all Employers, Unions and Workers on a job site with notification of a positive COVID-19 case, including**

1. Name of worker if permitted by law under public health exception and/or other identifying information including
 2. Work times of the involved worker
 3. Work location and other known contacts with involved worker
 - ii. Provide Contact names and phone numbers, and protocol to unions and workers for shop steward use and employee self-identifying and reporting of illness
 - iii. Develop and communicate procedure for isolation of sick employees away from others
 - iv. Communicate with collective bargaining partners when identifying and/or isolating individual workers
 - v. On job sites with medical and/or nursing facilities provide training to health care staff on infection control, equip such facilities with appropriate PPE and training.
 - vi. Communicate regarding access to medical personnel and or testing in your local area
2. Develop and communicate protocol for the appropriate identification and mitigation of hazards
 - a. known positive COVID-19 tests of job site employees, job site closure and mitigation policy
 - b. known potential exposure from international or domestic hotspots
 - c. known suspected infections, hospitalizations and quarantined workers from the job site
 - d. all other known potential exposures from visitors, vendors, supervision etc.
 - e. NYS or NYC Department of Health notifications to be cross shared across trades engaged on site, and not limited to individual's contractor or crew
3. Develop industry-wide, uniform Emergency Action and Communication Plan to deal with jobsite outbreak, positive tests, and other COVID-19 related issues
4. Engage collective bargaining partners in best practices, job site flexibilities, administrative controls, business decisions and effects bargaining over business decisions.