



Eastern Contractors
Association, Inc.



Northeastern Subcontractors
Association



Associated General Contractors
of New York State

The New Paid Family Leave Law

- DATE:** Wednesday, September 13, 2017
- TIME:** 8:00 - 10:00 a.m.
- PLACE:** Building Industry Center, 6 Airline Drive, Albany, New York
- COST:** \$30 per person for Members of NESCA, AGC or ECA
\$45 per person for Non-Members
(light refreshments will be served)
- INSTRUCTORS:** Daniel Colacino, Rose & Kiernan, Inc.
Shauna Waldin, Rose & Kiernan, Inc.
Jessica Boldyga, The Hartford

PAYABLE TO NORTHEASTERN SUBCONTRACTORS ASSOCIATION, INC.

New York State recently adopted the most expansive paid family leave policy in the nation. Effective January 1, 2018, nearly all private employers in New York must secure Paid Family Leave coverage for their employees. Under the law, employees will be eligible for paid time off to care for the birth or adoption of a child, serious health condition of a family member, or a qualified military exigency. **The law applies to all private sector employers of one or more employees.**

Employees with a regular work schedule of 20 or more hours per week are eligible after 26 weeks of employment. Employees with a regular work schedule of less than 20 hours per week are eligible after 175 days worked. Paid family leave benefits will be phased in (increased) over four years.

The Paid Family Leave Law includes a number of employer responsibilities and has generated many questions within the employer community. How is family member defined? What type of medical condition of a family member qualifies for Paid Family Leave coverage? Does an employee have to provide advance notice to the employer before taking Paid Family Leave? Must employers continue an employee's health insurance coverage while they are on Paid Family Leave? How does an employer secure coverage? How do construction employers signatory to collective bargaining agreements handle Paid Family Leave?

These, and many other questions will be answered at this seminar. Remember, this new law will essentially apply to all NESCA, AGC and ECA members.

6 Airline Drive ❖ Albany, New York 12205

AGC of NYS: 518-456-1134

ECA: 518-869-0961

NESCA: 518-869-9800

REGISTRATION FORM

The New Paid Family Leave Law

September 13, 2017 * 6 Airline Drive, Albany, NY * 8:00-10:00 a.m.

Registration Fee - \$30 per person - Members of NESCA, AGC or ECA
- \$45 per person - Non-members

Name _____ Company _____

Address _____

Telephone # _____ Fax # _____

E-Mail Address _____

Additional Attendees _____

Check is enclosed (payable to NESCA)

Please charge my credit card (circle one): Visa, MC, AMEX

Card # _____

Name of Cardholder _____ Exp. Date _____

Billing Address _____

Total Charge Amount \$ _____ Security Code _____

Signature _____

Membership Affiliation (please circle)

ECA

AGC

NESCA

NON-MEMBER

Mail registration form with check to:

Northeastern Subcontractors Association, Inc.
6 Airline Drive
Albany, New York 12205
Fax No. 518/869-5342

NO REFUNDS FOR CANCELLATIONS MADE AFTER 12:00 NOON,
SEPTEMBER 12, 2017